



Ref No:

Date:- 04/08/25

Internal Committee

In pursuance to Supreme Court and AICTE Directive, the Institute has constituted an Internal Committee (IC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, staff, students.

Responsibilities of IC are as follows:

- To provide assistance to any student or employee who chooses to file a complaint with the IC.
- To establish a proper mechanism for dispute redressal.
- To protect the safety of the complainant.
- To ensure that victims or witnesses are not further victimized.
- To ensure the prohibition of retaliation or adverse action against any covered individual.

SR No	FacultyName	Profession	Associated with	Mobile No.	Email Id
1	Mrs. Sharayu Pawaskar	CHAIR PERSON	Institute	9420728315	chaitrali.munj05@gmail.com
2	Miss Sonam Chavan	MEMBER	Institute	7517002713	chavansonam70@gmail.com
3	Miss Divya Gosavi	MEMBER	Institute	7558287267	divyagosavi65@gmail.com
4	Mr Sachin Rane	MEMBER	Institute	9552450475	sachinrane@gmail.com
5	Mr Omkar Kokate	MEMBER	Institute	8180933521	omkarkokate@gmail.c
6	Miss Ziya Khan	STUDENT	Institute	9403117988	khanziya@gmail.com
7	Mr Naitik Desai	STUDENT	Institute	9167518913	desainaitik@gmail.com
8	Miss Mugdha Chavan	STUDENT	Institute	8208706831	chavanmugdha@gmail.com



[Signature]

Principal
Shree Saraswati Institute Of
Technology, Tondavali



**SHREE SARASWATI
INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi, DTE, MSBTE

DTE CODE - 03722

MSBTE - 11266

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GROUP OF INSTITUTIONS
SINCE 1985 REG. MUMBAI

**SINDHUDURG
EDUCATION
SOCIETY**

Annual Report (Academic Year 2025–26)

Particulars	Status
Sexual harassment complaints received	Nil
Complaints disposed	Nil
Pending cases beyond 90 days	Nil
Orientation / Training programs for IC members	2 Programs
Awareness programs for staff & students	Every Semester
Disciplinary action taken	Nil



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